

## IEDP Registered Member Information

<b>Name</b>	Mary-Ann Nossent	<b>Date of Registration</b>	August 2012	<b>Valid until</b>	August 2015
<b>Current role</b>	Independent equality diversity and inclusion consultant				
<b>Areas of expertise</b>	EDI within organisations, built environment and public realm, training design and delivery. Equality expert on Public Rights of Way				
<b>Brief biography</b>	Disability Advisor with the Church of England, then managed an older people's charity looking at the strategies that affect older people's lives. Started Equality Training in 2002 conducting audits and delivering training and consultancy to public, private and voluntary sectors. Director of Clued-In which brings equality, diversity and inclusion in to the built environment and public realm.				
<b>Qualifications</b>	Paget Gorman stage 1 signing 1994, Access Auditing Essential Skills - Centre for Accessible Environments 2002, British Sign Language - Level 1 September 2004 Kent Information Federation - Training for trainers in Disability Equality 2004, Certificate in Training Practice - Chartered Institute of Personnel Development 2008, Registered Member of the Institute of Equality and Diversity Practitioners 2012				
<b>Examples of recent work</b>	<ul style="list-style-type: none"> <li>• Assessment of current EDI of all the component organisations within Medway Transforming Local Infrastructure (TLI). Delivery of gap analysis report and action plan for remedial work for individual members and the organisation as a whole.</li> <li>• Diversion of footpath and bridleway to a more inclusive route at Pitshill. The issues of accessibility identified in my report formed part of a judicial review of the Secretary of States Inspector who initially declined to confirm the required orders. Following a redetermination the improvements to accessibility were acknowledged and the orders confirmed. This was a ground breaking case as the needs of disabled people took precedence over the more narrow views of self interest groups.</li> <li>• Community engagement workshop and analysis to inform design and planning application for a major housing development with Lend Lease</li> <li>• Design and delivery of a 'Train the Trainer' course for South Somerset Disability Forum enabling disabled people to understand how disability fits in to the 9 protected characteristics and to deliver disability equality training within their locality.</li> <li>• Development of Single Equality Scheme for West Sussex NHS Trust and Hommerton Hospital</li> </ul>				
<b>Geographical area covered</b>	England and Wales				
<b>Contact details</b>	Email <a href="mailto:ma@equalitytraining.com">ma@equalitytraining.com</a> Tel: 0845 83 88 440 Mob: 07985 077 022				