

Become accredited

The IEDP offers professional accreditation based on a competency framework developed to help professionals to achieve consistently high standards.

The over-arching purpose of the accreditation is quality assurance. The intention is to contribute to the profession being appropriately regulated, high quality and well regarded. There are a number of advantages for individuals taking part.

Accreditation can:

- ◆ improve your employment prospects
- ◆ improve your confidence and competence
- ◆ gain you peer recognition
- ◆ provide tangible evidence of good practice
- ◆ contribute to your professional development
- ◆ strengthen bids for funding

IEDP accreditation is offered at two levels:

Professional Certification is intended for people with a sound knowledge of equality, diversity and human rights and who spend some of their time working in the field, either in a paid or voluntary capacity.

Professional Registration is intended for people who have an in-depth knowledge of equality, diversity and human rights and are likely to be working full-time in the field, taking a leadership role, probably as a paid employee or in an independent capacity.

Registered Membership

Professional Registration confers Registered membership of the Institute and the postnominal IEDPR with professional details listed on our website as endorsement to practice.

Professional Certification Fee: £350 + VAT
Professional Registration Fee: £850 + VAT

Institute of Equality & Diversity Professionals



We are an independent professional body, run by our members, open to all with a role or active interest in equality, diversity, inclusion and human rights.

'It is harder to crack a prejudice than an atom' *Albert Einstein*

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About us

The Institute of Equality and Diversity Practitioners (IEDP) was formally launched in Birmingham in January 2009.

This was largely in response to research carried out by the then Learning and Skills Council which identified the need for such an organisation.

The IEDP is an independent body committed to setting high standards for equality and human rights professionals. It is a member organisation working nationally and locally to support professionals and influence change. Its main objectives are to:

- ◆ Inspire and accredit excellence and high standards amongst professionals
- ◆ Create opportunities for sharing best practice, strengthening networks and continuous professional development
- ◆ Work collaboratively with other organisations to advance equality, inclusion and human rights.

The IEDP is run by and for our members, with activities funded by individual and corporate member subscriptions and corporate sponsorship.

Board members are voluntary and are elected at the AGM. The Board and the Institute are supported by a number of Advisory Friends who contribute from their specialist expertise.

The Institute is a not-for-profit company limited by guarantee.

Our definition of professional is a broad one and can range from relative novices to nationally recognised leaders in their field. The Institute's accreditation framework reflects this through the use of two levels.

Become a member

We have a range of membership fees and benefits including:

Associate Membership £110	Registered Membership £125,
Team Membership £550	Concessionary Membership £55

All fees are subject to VAT. Full details are available on the website.

Membership brings many benefits including:

- ◆ belonging to a community of practice sharing ideas,
- ◆ access to resources and advice
- ◆ receiving regular newsletters
- ◆ gaining access to IEDP accreditation
- ◆ reduced fees for IEDP events
- ◆ reduced subscription to Equal Opportunities Review
- ◆ contributing to national consultations and developments
- ◆ influencing the development of, and support for, the profession

Corporate membership (£1000 per annum + VAT)

Membership represents an investment for your organisation through:

- ◆ raising your organisation's profile as a socially responsible and inclusive institution
- ◆ developing your organisation's equality and diversity performance
- ◆ keeping up-to-date with the latest equality and diversity thinking
- ◆ contributing to the achievement of the highest performance standards in professional equality, diversity, inclusion and human rights practice